

Career and Personal Development

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Review	
	FORMAT
	Number of spaces between sections is consistent
	Appropriate use of white space- should not look overcrowded or bare
	Margins are between ½ and 1 inch
	The font style is the same throughout the resume and is between 10pt and 12pt
	Your name is larger than the rest of the text on the page (generally 4-pts larger)
	Headings stand out from the rest of the text by using bolding, italics, capitalization, lines, etc.
	Bullets, hyphens, and dates are uniform and consistently spaced on the page
	Bullets are either circles or squares
	Resume is one page in length and only the front side of the page is used
	EXPERIENCE
	Experience includes job title/role, organization name, location (city, state) and dates employed
	Example: Accounting Intern May 2019- Present
	Independence Blue Cross Philadelphia, PA
	Dates are accurate and are listed in reverse chronological order (most recent to least recent) in each
	section
	Each bullet point starts out with a strong action verb (not "responsible for" or "duties included"), are not
	repetitive and consistent with tenses
	Bullet points include specific examples to illustrate transferable skills and knowledge, key contributions
	and accomplishments
	Example: Processed transactions of upwards of \$10,000 daily for customers including withdrawals,
	deposits, check cashing, processing sales of gift cards and receipt of loan payments
	Personal pronouns such as "I," "me," "we," and "our," ARE not used
	Salary history is omitted (can be included in cover letter if requested)
	SPELLING
	All words used would be familiar to people; industry specific terms should be easily recognizable to those
	within the field
	All words are spelled correctly- do not solely rely on spell check
	PUNCTUATION
	Use of punctuation is consistent throughout
	Punctuation used to separate information is consistent (, and ;)
	There are no commas listed between month and year as well as state and zip code
	Example: May 2020, Summer 2019
	GRAMMAR
	All verbs in each specific experience example are in the same tense- current positions should be in present
	perfect tense; past positions should be in the past tense
	All proper nouns are capitalized

Numbers between one and nine are spelled out, numeral are used for numbers 10 and larger, except for adjacent numbers (Twenty 12-year old boys and girls)
Date formats are consistent and words, if used, are capitalized
Example: November 2014, May 2018- Present
ADDITIONAL SECTIONS
Career objective (rarely recommended):
Is clear and specific to a position, job function, or organizational type
Honors/Awards:
Include official name of award, official name of organization, and month/year received
Activities, Community Service, Volunteer Experience:
Include official name of each organization, city and state, position or leadership role held, dates of
involvement
Project Experience:
Include title of project, date completed, role within group, applicable skills/knowledge and ant specific
technical skills
Skills Section:
Include only technical skills (languages, certifications, computer languages/software, lab skills/equipment