Neumann University Program Assessment Plan

Program Name: Theology	Submitted by: J. Kruse
School: Social Sciences, Humanities & Education	3-Year Cycle Span: AY 2023-2026

Student Learning	LO 1: Articulate the relevancy of	LO 2: Relate the life of St. Francis	LO 3: Demonstrate theological	LO 4: Examine the sacredness of
Outcome Upon successful completion of the Theology Program	the Judeo-Christian Scriptures in his/her own life.	of Assisi and Franciscan spirituality to his/her own life.	reflection as integral to giving meaning to life and especially service.	life as linked to God's presence in the world.
minor, the student will:	Bloom: Apply	Bloom: Apply	Bloom: Apply	Bloom: Analyze
Core Learning Outcome(s):	Comprehension/ Contemplation	Contemplation	Contemplation	Comprehension/ Contemplation
Related IDEA Objective(s):	THEO 104: 1 (E); 3 (I) THEO 214: 1 (E); 3(I)	THEO 312 and 320: 1 (E); 3 (I) THEO 250 (proposed): 1 (E); 3 (I) THEO 320: 2 (I)	THEO 202: 3 (I) THEO 208: 3 (I) THEO 240: 3 (I) THEO 226 326 426: 3 (1)	THEO 201: 1 (E); 10 (I) THEO 203: 1 (E); 10 (I) THEO 204: 1 (E); 10 (I) THEO 215: 1 (E); 10 (I) THEO 220: 1 (E) THEO 230: 1 (E) THEO 330: 1 (E); 10 (I)
Course Mapping:	Formative: 104, 214 Summative: Independently with program coordinator during final semester	Formative: 250, 312, 320 Summative: Independently with program coordinator during final semester	Formative: 202, 208, 240, 226, 326, 426 Summative: Independently with program coordinator during final semester	Formative: 201, 203, 204, 215, 220, 230, 330 Summative: Independently with program coordinator during final semester
Academic Year for Assessment	2024-2025	2025-2026	2023-2024	2025-2026
Formative Assessment	THEO 104 and 214 Theological reflection assignment 70% of students will score as Achieving (3) or higher on the LO 1 content rubric .	THEO 250, 312 and 320 Theological reflection assignment 70% of students will score as Achieving (3) or higher on LO 2 content rubric.	THEO 202, 208, and 240 Theological reflection assignment 70% of students will score as Achieving (3) or higher on LO 3 content rubric.	THEO 201, 203, 204, 215, 220, 230, and 330 Theological reflection assignment 70% of students will score as Achieving (2) or higher on LO 4 content rubric.
Summative Assessment	Minor capstone project 80% will score 4 on the LO 1 content rubric [4 is the benchmark minors are to achieve.]	Minor capstone project 80% will score 4 on the LO 2 content rubric [4 is the benchmark minors are to achieve.]	Minor capstone project 80% will score 4 on the LO 3 content rubric [4 is the benchmark minors are to achieve.]	Minor capstone project 80% will score 4 on the LO 4 content rubric [4 is the benchmark minors are to achieve.]
Indirect Assessment	Student ratings of relevant objectives will be at or above the IDEA norm.	Student ratings of relevant objectives will be at or above the IDEA norm.	Student ratings of relevant objectives will be at or above the IDEA norm.	Student ratings of relevant objectives will be at or above the IDEA norm.

Neumann University Program Assessment Plan Theology Program Course List and Corresponding Assessments

	THEO 104 Theological Foundations	THEO 201 Sacramental Theology and Pastoral Practice	THEO 202 Sexual and Medical Ethics in Christian Perspective	THEO 203 Contempora ry Christian Spirituality	THEO 204 Christian Marriage and Relationship s	THEO 208 Catholic Social and Moral Teaching	THEO 214 Themes in Christian Scripture	THEO 215 World Religions	THEO 220 Sport and Spirituality	THEO 226 Special Topics in THEO	THEO 226 Special Topics in THEO
Formative	Theological reflection assignment	Theological reflection assignment	Theological reflection assignment	Theological reflection assignment	Theological reflection assignment	Theological reflection assignment	Theological reflection assignment	Theological reflection assignment	Theological reflection assignment	Theological reflection assignment	Theological reflection assignment
Summative	Senior Capstone	Senior Capstone	Senior Capstone	Senior Capstone	Senior Capstone	Senior Capstone	Senior Capstone	Senior Capstone	Senior Capstone	Senior Capstone	Senior Capstone
Indirect	IDEA	IDEA	IDEA	IDEA	IDEA	IDEA	IDEA	IDEA	IDEA	IDEA	IDEA
	THEO 230 African American Spirituality	THEO 240 Science, Faith, and Reason	THEO 250 Francis and Clare of Assisi (Proposed)	THEO 312 Franciscan Dimensions of Peace and Justice	THEO 320 Francis and the Environmen t	THEO 330 Theology of Death and Dying	THEO 326 Special Topics in THEO	THEO 426 Special Topics in THEO	THEO 480 Independent Study	THEO 480 Independent Study	
Formative	Theological reflection assignment	Theological reflection assignment	Theological reflection assignment	Theological reflection assignment	Theological reflection assignment	Theological reflection assignment	Theological reflection assignment	Theological reflection assignment	Theological reflection assignment	Theological reflection assignment	
Summative	Senior Capstone	Senior Capstone	Senior Capstone	Senior Capstone	Senior Capstone	Senior Capstone	Senior Capstone	Senior Capstone	Senior Capstone	Senior Capstone	
Indirect	IDEA	IDEA	IDEA	IDEA	IDEA	IDEA	IDEA	IDEA	IDEA	IDEA	