

Neumann University Program Assessment Plan

Program Name: Theology	Submitted by: J. Kruse
School: Social Sciences, Humanities & Education	3-Year Cycle Span: AY 2023-2026

Student Learning Outcome Upon successful completion of the Theology Program minor, the student will:	LO 1: Articulate the relevancy of the Judeo-Christian Scriptures in his/her own life. Bloom: Apply	LO 2: Relate the life of St. Francis of Assisi and Franciscan spirituality to his/her own life. Bloom: Apply	LO 3: Demonstrate theological reflection as integral to giving meaning to life and especially service. Bloom: Apply	LO 4: Examine the sacredness of life as linked to God’s presence in the world. Bloom: Analyze
Core Learning Outcome(s):	Comprehension/ Contemplation	Contemplation	Contemplation	Comprehension/ Contemplation
Related IDEA Objective(s):	THEO 104: 1 (E); 3 (I) THEO 214: 1 (E); 3(I)	THEO 312 and 320: 1 (E); 3 (I) THEO 250 (proposed): 1 (E); 3 (I) THEO 320: 2 (I)	THEO 202: 3 (I) THEO 208: 3 (I) THEO 240: 3 (I) THEO 226 326 426: 3 (1)	THEO 201: 1 (E); 10 (I) THEO 203: 1 (E); 10 (I) THEO 204: 1 (E); 10 (I) THEO 215: 1 (E); 10 (I) THEO 220: 1 (E) THEO 230: 1 (E) THEO 330: 1 (E); 10 (I)
Course Mapping:	Formative: 104, 214 Summative: Independently with program coordinator during final semester	Formative: 250, 312, 320 Summative: Independently with program coordinator during final semester	Formative: 202 , 208, 240, 226, 326, 426 Summative: Independently with program coordinator during final semester	Formative: 201, 203, 204, 215, 220, 230, 330 Summative: Independently with program coordinator during final semester
Academic Year for Assessment	2024-2025	2025-2026	2023-2024	2025-2026
Formative Assessment	THEO 104 and 214 Theological reflection assignment 70% of students will score as Achieving (3) or higher on the LO 1 content rubric .	THEO 250, 312 and 320 Theological reflection assignment 70% of students will score as Achieving (3) or higher on LO 2 content rubric.	THEO 202, 208, and 240 Theological reflection assignment 70% of students will score as Achieving (3) or higher on LO 3 content rubric.	THEO 201, 203, 204, 215, 220, 230, and 330 Theological reflection assignment 70% of students will score as Achieving (2) or higher on LO 4 content rubric.
Summative Assessment	Minor capstone project 80% will score 4 on the LO 1 content rubric [4 is the benchmark minors are to achieve.]	Minor capstone project 80% will score 4 on the LO 2 content rubric [4 is the benchmark minors are to achieve.]	Minor capstone project 80% will score 4 on the LO 3 content rubric [4 is the benchmark minors are to achieve.]	Minor capstone project 80% will score 4 on the LO 4 content rubric [4 is the benchmark minors are to achieve.]
Indirect Assessment	Student ratings of relevant objectives will be at or above the IDEA norm.	Student ratings of relevant objectives will be at or above the IDEA norm.	Student ratings of relevant objectives will be at or above the IDEA norm.	Student ratings of relevant objectives will be at or above the IDEA norm.

