Neumann University Program Assessment Plan

Program Name: Spanish Minor	-	Submitted by: Maria Teresa de Gordon, Ed.D.
Division: Arts and Sciences		3-Year Cycle Span: AY 2023/2024-2025/2026

Student Learning	LO 1 Speaking	LO 2 Writing	LO 3 Reading	LO 4- Comprehension	LO 5- Cultural
Outcome	Communicate effectively in	Communicate effectively in	Understand written	Understand written and oral	Appreciation
Upon successful	the target language while	the target language in	communication in the	communication in the target	and analyze in the target
completion of the Spanish Minor	speaking.	writing.	target language.	language.	culture.
Program, the student will:	Bloom: Apply	Bloom: Apply	Bloom: Understand	Bloom: Understand and remember	Bloom: Analyze and understand
Core Learning Outcome(s):	Communication	Communication	Comprehension	Comprehension	Compassion
Related IDEA Objective(s):	SP101: 1, 2 & 8 SP102: 1, 2 & 8 SP201: 1, 2, 7 & 8 SP202: 1, 2, 7 & 8 SP226: 1,2, 7 & 8 SP325: 1, 2, 7 & 8 SP340: 1, 2, 7 & 8 SP330: 1, 2, 7 & 8 SP331: 1, 2, 7 & 8	SP101: 1, 2 & 8 SP102: 1, 2 & 8 SP201: 1, 2, 7 & 8 SP202: 1, 2, 7 & 8 SP226: 1, 2, 7 & 8 SP325: 1, 2, 7 & 8 SP340: 1, 2, 7 & 8 SP330: 1, 2, 7 & 8 SP331: 1, 2, 7 & 8	SP101: 1, 2 & 8 SP102: 1, 2 & 8 SP201: 1, 2, 7 & 8 SP202: 1, 2, 7 & 8 SP226: 1, 2, 7 & 8 SP325: 1, 2, 7 & 8 SP340: 1, 2, 7 & 8 SP330: 1, 2, 7 & 8 SP331: 1, 2, 7 & 8	SP101: 1, 2 & 8 SP102: 1, 2 & 8 SP201: 1, 2, 7 & 8 SP202: 1, 2, 7 & 8 SP226: 1, 2, 7 & 8 SP325: 1, 2, 7 & 8 SP340: 1, 2, 7 & 8 SP330: 1, 2, 7 & 8 SP331: 1, 2, 7 & 8	SP101: 1, 2 & 8 SP102: 1, 2 & 8 SP201: 1, 2, 7 & 8 SP202: 1, 2, 7 & 8 SP226: 1, 2, 7 & 8 SP325: 1, 2, 7 & 8 SP340: 1, 2, 7 & 8 SP330: 1, 2, 7 & 8 SP331: 1, 2, 7 & 8
Course Mapping	Formative: At novice level per ACTFL. Summative: At intermediate level per ACTFL.	Formative: At novice level per ACTFL. Summative: At intermediate level per ACTFL.	Formative: At novice level per ACTFL. Summative: At intermediate level per ACTFL.	Formative: At novice level per ACTFL. Summative: At intermediate level per ACTFL.	Formative: At novice level per ACTFL. Summative: At intermediate level per ACTFL.
Academic Year for Assessment:	AY 23/24	AY 24/25	AY 24/25	AY 25/26	AY 25/26
Formative Assessment	Assessment rubric focuses on pronunciation, intonation, grammar, vocabulary.	Assessment rubric focuses on understanding, analysis and synthesis of ideas, clear expression in writing, and grammar.	Assessment rubric focuses on understanding, analysis and synthesis of ideas, clear expression in writing, and grammar.	Assessment rubric focuses on comprehension of written material.	Assessment rubric focuses on analysis and understanding of diverse experiences and cultural differences.
	SP101: 70% of students will score average or higher on the oral rubric graded by the instructor.	SP101: 70% of students will score average or higher on the rubric writing rubric graded by the instructor.	SP101: 70% of students will score average or higher on the reading rubric graded by the instructor.	SP101: 70% of students will score average or higher on the oral rubric graded by the instructor.	SP101: 70% of students will score average or higher on the culture rubric graded by the instructor.

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Spanish Minor Program, the student will:	Neumann University Program Assessment Plan						
the oral rubric graded by the instructor. Summative Assessment SP201: 75% of students will score average or higher on the oral rubric for the oral presentation graded by the instructor. SP202: 80% of students will score average or higher on the oral rubric for the oral presentation graded by the instructor. SP202: 80% of students will score average or higher on the oral rubric for the oral presentation graded by the instructor. SP202: 80% of students will score average or higher on the oral rubric for the oral presentation graded by the instructor. SP202: 80% of students will score average or higher on the oral rubric for the oral presentation graded by the instructor. SP202: 80% of students will score average or higher on the oral rubric for the oral presentation graded by the instructor. SP202: 80% of students will score average or higher on the oral rubric graded by the instructor. SP202: 80% of students will score average or higher on the oral rubric graded by the instructor. SP202: 80% of students will score average or higher on the oral rubric graded by the instructor. SP202: 80% of students will score average or higher on the reading rubric graded by the instructor. SP202: 80% of students will score average or higher on the oral rubric graded by the instructor. SP202: 80% of students will score average or higher on the oral rubric graded by the instructor. SP202: 80% of students will score average or higher on the reading rubric graded by the instructor. SP202: 80% of students will score average or higher on the reading rubric graded by the instructor. SP202: 80% of students will score average or higher on the reading rubric graded by the instructor. SP202: 80% of students will score average or higher on the reading rubric graded by the instructor. SP202: 80% of students will score average or higher on the reading rubric graded by the instructor. SP202: 80% of students will score average or higher on the reading rubric graded by the instructor. SP202: 80% of students will score averag	ffectivage wl	te effective nguage whi	ts will	Communicate effectively in the target language in writing. Bloom: Apply SP102: 70% of students will	Understand written communication in the target language. Bloom: Understand SP102: 70% of students	Understand written and oral communication in the target language. Bloom: Understand and remember SP102: 70% of students will	Appreciation and analyze in the target culture. Bloom: Analyze and understand SP102: 70% of students will
score average or higher on the oral rubric for the oral presentation graded by the instructor. SP202: 80% of students will score average or higher on the oral rubric for the oral presentation graded by the instructor. SP202: 80% of students will score average or higher on the oral rubric for the oral presentation graded by the instructor. SP202: 80% of students will score average or higher on the oral rubric for the oral presentation graded by the instructor. SP202: 80% of students will score average or higher on the rubric writing rubric graded by the instructor. SP202: 80% of students will score average or higher on the rubric writing rubric graded by the instructor. SP202: 80% of students will score average or higher on the rubric writing rubric graded by the instructor. SP202: 80% of students will score average or higher on the rubric writing rubric graded by the instructor. SP202: 80% of students will score average or higher on the rubric writing rubric graded by the instructor. SP202: 80% of students will score average or higher on the rubric writing rubric graded by the instructor. SP202: 80% of students will score average or higher on the rubric writing rubric graded by the instructor. SP202: 80% of students will score average or higher on the rubric writing rubric graded by the instructor. SP202: 80% of students will score average or higher on the reading rubric graded by the instructor. SP202: 80% of students will score average or higher on the reading rubric graded by the instructor. SP202: 80% of students will score average or higher on the reading rubric graded by the instructor. SP202: 80% of students will score average or higher on the reading rubric graded by the instructor. SP202: 80% of students will score average or higher on the reading rubric graded by the instructor. SP202: 80% of students will score average or higher on the oral rubric graded by the instructor. SP205: 80% of students will score average or higher on the oral rubric graded by the instructor. SP325: 85% of				the rubric writing rubric	higher on the reading rubric graded by the	the oral rubric graded by the	score average or higher on the culture rubric graded by the instructor
graded by the instructor. SP340: 85% of students will score average or higher on the oral rubric for the oral graded by the instructor. SP340: 85% of students will will score average or higher on higher on the reading graded by the instructor. SP340: 85% of students will score average or higher on the reading score average or higher on score average or higher on score average or higher on the reading	student higher the ded by student higher the higher the borthe	e or higher ic for the or graded by of students e or higher ic for the or graded by of students e or higher ic for the or graded by of students e or higher ic for the or graded by of students e or higher ic for the or graded by	er on oral / the ts will er on oral / the	score average or higher on the rubric writing rubric graded by the instructor. SP202: 80% of students will score average or higher on the rubric writing rubric graded by the instructor. SP226: 80% of students will score average or higher on the rubric writing rubric graded by the instructor. SP325: 85% of students will score average or higher on the rubric writing rubric graded by the instructor. SP340: 85% of students will score average or higher on the rubric writing rubric graded by the instructor. SP340: 85% of students will score average or higher on the rubric writing rubric graded by the instructor. SP330: 85% of students will score average or higher on the rubric writing rubric graded by the instructor.	SP201: 75% of students will score average or higher on the reading rubric graded by the instructor. SP202: 80% of students will score average or higher on the reading rubric graded by the instructor. SP226: 80% of students will score average or higher on the reading rubric graded by the instructor. SP325: 85% of students will score average or higher on the reading rubric graded by the instructor. SP340: 85% of students will score average or higher on the reading rubric graded by the instructor.	score average or higher on the oral rubric graded by the instructor. SP202: 80% of students will score average or higher on the oral rubric graded by the instructor. SP226: 80% of students will score average or higher on the oral rubric graded by the instructor. SP325: 85% of students will score average or higher on the oral rubric graded by the instructor. SP340: 85% of students will score average or higher on the oral rubric graded by the instructor. SP330: 85% of students will score average or higher on the oral rubric graded by the instructor.	SP202: 80% of students will score average or higher on the culture rubric graded by the instructor. SP226: 80% of students will score average or higher on the culture rubric graded by the instructor. SP325: 85% of students will score average or higher on the culture rubric graded by the instructor. SP340: 85% of students will score average or higher on the culture rubric graded by the instructor. SP330: 85% of students will score average or higher on the culture rubric graded by the instructor.

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Student Learning Outcome Upon successful completion of the Spanish Minor Program, the student will:	LO 1 Speaking Communicate effectively in the target language while speaking. Bloom: Apply	LO 2 Writing Communicate effectively in the target language in writing. Bloom: Apply	LO 3 Reading Understand written communication in the target language. Bloom: Understand	LO 4- Comprehension Understand written and oral communication in the target language. Bloom: Understand and remember	LO 5- Cultural Appreciation and analyze in the target culture. Bloom: Analyze and understand
Summative Assessment (cont'd)	SP330: 85% of students will score average or higher on the oral rubric for the oral presentation graded by the instructor. SP331: 85% of students will score average or higher on the oral rubric for the oral presentation graded by the instructor.	SP331: 85% of students will score average or higher on the rubric writing rubric graded by the instructor.	SP330: 85% of students will score average or higher on the reading rubric graded by the instructor. SP331: 85% of students will score average or higher on the reading rubric graded by the instructor.	SP331: 85% of students will score average or higher on the oral rubric graded by the instructor.	SP331: 85% of students will score average or higher on the culture rubric graded by the instructor.
Indirect Assessment: Course Evaluations	Student ratings will be at or above IDEA norm for Essential and Important objectives.	Student ratings will be at or above IDEA norm for Essential and Important objectives.	Student ratings will be at or above IDEA norm for Essential and Important objectives.	Student ratings will be at or above IDEA norm for Essential and Important objectives.	Student ratings will be at or above IDEA norm for Essential and Important objectives.

**** Other classes in the Spanish program may be offered on a regular basis but are excluded from the program assessment plan. ****