

Biannual Hazing Report

Neumann University students and student organizations are expected to uphold an atmosphere of respect for and sensitivity to the dignity of every person, to promote character development, to enhance the integrity of higher education, and to promote civility in society adhering to fundamental values of reverence, integrity, service, excellence and stewardship. Hazing runs counter to all of these objectives, and is prohibited.

Neumann University strictly prohibits hazing, regardless of its form. Hazing violates the mission and values of Neumann University and is considered unlawful in the Commonwealth of Pennsylvania. No student or organization shall directly engage in hazing or indirectly encourage, aid, or assist any other person or organization in hazing. All students and other University representatives, including employees, should immediately report known or suspected hazing violations as directed herein.

Any individual who believes he or she has been the victim of hazing, or any student, staff, or faculty member who has personally observed or has knowledge or belief of conduct that may constitute hazing, has a duty to report the possible hazing immediately. To report hazing, please provide specific information about the hazing incident to any of the following:

- Dean of Students
- Director of Athletics and Recreation
- Director of Housing and Residence Life
- Department of Campus Safety
- Assistant Dean and Director of the Office of Student Engagement and Leadership

Neumann University strongly encourages complainants to also report to the police all hazing that may violate university policy and criminal laws. Neumann University will assist complainants of potentially criminal hazing in notifying law enforcement authorities. Reporting hazing to Neumann University does not require the complainant to report the incident or file charges with the police. For more information on hazing prevention and reporting, please visit: <http://www.stophazing.org/> or <http://www.hazingprevention.org/>

Organization	Report Date	Description of Violation	Investigation Findings	Outcome	Date Resolved
	2014-2015	No Reports			
	2015-2016	No Reports			
	2016-2017	No Reports			
	2017-2018	No Reports			
	2018-2019	No Reports			
	2019-2020	No Reports			