CG 3. Conscience: Act ethically and responsibly	IDEA objectives Student ratings of relevant objectives will be at or above the IDEA norm.	Direct Formative	Direct summative	Indirect Assessment	Year assessed
LO 3.1 Demonstrate personal, professional, and academic honesty	10. Developing ethical reasoning and/or ethical decision making	Campus reports related to Security violations Student incidents requiring Judicial review Academic reports of plagiarism	Campus reports related to Security violations Student incidents requiring Judicial review Academic reports of plagiarism	NSSE survey NSSE Catholic Consortium for first year and senior students will be same or better than comparison groups	2013-2014/ 2016-2017/ 2019-2020
LO 3.2 Accept responsibility for the consequences of their actions	10. Developing ethical reasoning and/or ethical decision making	Campus reports related to Security violations Student incidents requiring Judicial review Academic reports of plagiarism	Evaluations of internship, upper level nursing and athletic training clinical placements, student teaching: Averages 4.5 or above	NSSE survey NSSE Catholic Consortium for first year and senior students will be same or better than comparison groups	
LO 3.3 Engage as responsible members and leaders of diverse groups	2. Developing knowledge and understanding of diverse perspectives, global awareness, or other cultures 5. Acquiring skills in working with others as a member of a team	Student self-report on teamwork using Teamwork rubric 80% of sample reaches target Level 2	Student self-report on teamwork using Teamwork rubric 80% of sample reaches target Level 3	NSSE survey NSSE Catholic Consortium for first year and senior students will be same or better than comparison groups	
LO 3.4 Exercise ethical decision-making, informed by the Catholic Franciscan tradition, in a variety of settings	10. Developing ethical reasoning and/or ethical decision making	PHILOSOPHY 102 Embedded question in final exam scored with Ethical reasoning rubric 80% of sample reaches target Level 2	Upper level course integrating Ethics Business Ethics (PHIL 202), Ethics in Criminal Justice (PHIL 205), and upper level course in each major which	NSSE survey NSSE Catholic Consortium for first year and senior students will be same or better than comparison groups Noel-Levitz SSI:	

	includes specific emphasis on ethics in the profession Teacher-developed assignment scored with Ethical reasoning rubric 80% of sample reaches target Level	satisfaction scores will meet or exceed importance scores
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Notes regarding plan: TBD: To be determined; Core committee is trying to identify meaningful formative and summative direct assessments for every outcome Benchmarks: 80% is an aspirational benchmark.

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Prepared by Sr. Patricia Hutchison, OSF, Ed.D.